

Heerka mushaharka ee ugu yar iyo shuruudo kale

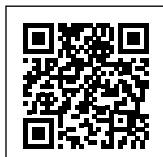
Heerka mushaharka ee ugu yar wuxuu hirgalayaa Jan. 1, 2025

Heerka mushaharka ee ugu yar ee gobolku – Waxaa uu khusaysaa dhammaan loo shaqeyayaasha Minnesota.	\$11.13 /saacaddii	
Mushaharka tababarka – Waxaa la siin karaa shaqaalaha da'doodu ka yar tahay 20 jir inta lagu jiro 90 ka maalmood ee ugu horreeya ee isku xigta ee shaqada.	\$9.08 /saacaddii	dli.mn.gov/minwage

SAACADAHA DHEERAADKA AH (OVERTIME)

Wakhtiga dheeraadka ah waa lacag bixinta waajibka ah ee heerka saacaddii iyo saacad barkeed mushaharka caadiga ah ee shaqaalaha.

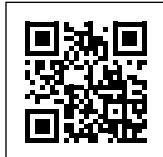
Loo shaqeyayaasha iyo shaqaalaha ee uu gobolku-caymiyey oo keliya	Loo shaqeyayaasha iyo shaqaalaha ee uu federaalku-caymiyey oo keliya
Wixii ka dambeeya 48 saacadood todobaadkii shaqada	Wixii ka dambeeya 40 saacadood todobaadkii shaqada



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XATOLOYADA MUSHAHARKA

Xatooyada mushaharku waxay dhacdaa marka loo-shaqeyaha uu ku guuldarysto inuu bixiyo mushaharka shaqaalohooda, oo ay ku jiraan heerka mushaharka ugu yar, saacadaha dheeraadka ah ama heerarka kale ee loo baahanyahay ee mushaharka.



sickleave.mn.gov

WAQTIGA JIRRADA IYO BADBAADADA

Wakhtiga jirada iyo badbaadadu waa fasax mushahar leh oo ay tahay in loo shaqeyuhu uu siyo shaqaalaha Minnesota taas oo loo isticmaali karo sababo gaar ah, oo ay ku jiraan marka shaqaaluhu buko, in uu daryeelo xubin qoyska ka mid ah ama si ay uu u raadsado gargaar haddii shaqaalaha ama xubin qoyskooda ah uu la kulmo xadgudubka guriga, xadgudub galmo ama dabagal.

Shaqaaluhu waxaa uu kasbanayaa hal saac oo wakhtiga jirada iyo badbaadada ah 30kii saacadood ee kasta oo uu shaqeyeo waxaa uu heli karaa ugu badnaan 48 saacadood sanad kasta aan ka ahayn haddii uu loo shaqeyuhu ogolaado qadar intas ka badan.



AARGOOSIGU WAA MAMNUUC

Loo-shaqeyuhu waa inuusan ka saarin, anshax marin ku samaynin, ciqaabin, faragelin ku samaynin, handadin, xakamaynin, qasbin, ama haddii kale ka aargoosanin ama ku takoorin shaqaalaha madaama oo ay u guteen xuquuqdooda sharciga ah, oo ay ku jirto ka soo warbixinta xadgudubka ama ka qaybgalka baaritaanka.

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KA SOO WARBIXI XADGUDUBYADA

Si aad uga warbixiso jebinta xeerarkan iyo shariyada kale ee shaqada, kala xiriir Qaybta Heerarka Shaqada dli.laborstandards@state.mn.us ama 651-284-5075.