

# Safety Lines

## Harvest season reminder: Grain safety, hazard awareness

With harvest season approaching, autumn is a good time to refresh knowledge about hazards in the grain industry. Hazards may include: entrapment or engulfment in grain; falls; equipment entanglement; combustible dust explosions; electrocutions; and being struck by an object.

Each year, Purdue University publishes a *Summary of U.S. Agricultural Confined Space-Related Injuries and Fatalities*, most recently for incidents in 2022. Nationwide, in 2022, there were 42 grain-related entrapments reported, representing an almost 45% increase from 2021. Purdue University noted this is the highest number of grain entrapments in more than a decade. It also noted 15 of those entrapments (36%) were fatal. Other hazards noted in the report included falls, asphyxiation, entanglement and fires or explosions.



Unsurprisingly, in the past five years, Minnesota OSHA (MNOSHA) Compliance's most cited standards in the grain industry were related to grain bin entry and walking-working surfaces. Other commonly cited standards included those for preventive maintenance, housekeeping, training and permit-required confined spaces (such as boot pits).

Employers and employees can learn more about these standards and grain-industry hazards, as well as ways to protect workers' lives in the grain industry, from the following resources:

- 29 CFR 1910.272, Grain handling facilities standards;
- the federal OSHA grain-handling webpage at [osha.gov/grain-handling](https://www.osha.gov/grain-handling);
- the MNOSHA Compliance grain-handling webpage at [dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-grain-handling-information-fatalities](https://dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-grain-handling-information-fatalities); and
- MNOSHA Compliance at 651-284-5050, 877-470-6742 or [osha.compliance@state.mn.us](mailto:osha.compliance@state.mn.us).

### Are you registered to vote?

The Minnesota Secretary of State website has everything you need to know about voting in Minnesota. Visit [sos.state.mn.us/elections-voting](https://sos.state.mn.us/elections-voting) to: register to vote; find out where and how you can cast your vote; what's on your ballot; and more.

**New:** Sixteen- and 17-year-olds can now pre-register to vote in Minnesota.



## Confined-space hazards: What employers need to know

Recently, Minnesota OSHA (MNOSHA) Compliance had a [significant case](#) regarding a worker fatality in a confined space. Employers are required to keep employees safe in confined spaces, which can be dangerous and deadly for entrants, through proper entry procedures in compliance with OSHA's standards.

A confined space is defined as a space that:

- is large enough to bodily enter;
- has limited or restricted means for entry and/or exit; and
- is not designed for continuous human occupancy.

In addition, a confined space is considered a permit-required confined space if it also has one or more of the following:

- contains or has the potential to contain a hazardous atmosphere;
- contains a material that has the potential for engulfing an entrant;
- has an internal configuration such that an entrant could be trapped or asphyxiated by inwardly converging walls or a floor that slopes downward; or
- contains any other recognized safety or health hazards.

All employers in Minnesota are required to evaluate their workplaces to determine if there are any permit-required confined spaces that employees access. If permit-required confined spaces are identified, employers are required to take action to either prevent employees from accessing those spaces or to develop a permit-required confined-space program in compliance with 1910.146 (for general industry employers) and 1926.1200 through 1926.1213 (for construction employers). Some required elements of a permit-required confined-space program include: developing a written program; providing training for affected employees; conducting air monitoring of the confined space; completing and retaining written permits for confined-space entry; and establishing rescue services and non-entry retrieval systems for rescue in the event of an emergency.

Some common examples of potential confined spaces in workplaces include ready-mix cement truck drums, sewer manholes, tanks (including transportation tanks), dust collectors, silos, ovens, hoppers and pits. For examples of permit-required confined-space programs in some of these industries, employers may reference Appendix C of the 1910.146 confined space standard for general industry, which provides example programs for sewer entry, meat and poultry rendering plants, and workplaces where tank cars and other portable tanks are fabricated or serviced.

Additionally, the federal OSHA Chicago region maintains a Regional Emphasis Program for transportation tank cleaning operations, because these tanks are typically considered confined spaces and may have one or more of the components of a permit-required confined space. Employers operating in the field of transportation tank cleaning may reference the federal OSHA instruction CPL 04-00-028 for additional guidance about maintaining employee health and safety while conducting transportation truck cleaning.

For assistance in creating and evaluating your facility's confined-space program, employers may contact MNOSHA Workplace Safety Consultation at 651-284-5060 or [osha.consultation@state.mn.us](mailto:osha.consultation@state.mn.us).



# Recap of Safety Grant Programs for state-fiscal-year 2024

## *Safety grants directed to projects improving worker safety and health*

Minnesota OSHA (MNOSHA) Workplace Safety Consultation awarded 130 employers with safety grants, from the 244 applications it received, in state-fiscal-year 2024 (July 1, 2023, through June 30, 2024). The Safety Grant Program awards matching funds up to \$10,000 to qualifying employers for projects designed to reduce the risk of injury and illness to their workers.

To qualify, an employer must meet the following conditions:

- has been in business for at least two years;
  - has at least one employee;
  - has workers' compensation insurance;
  - has the knowledge and experience to complete the project and is committed to its implementation;
  - is able to complete the project within 120 days of a fully executed contract; and
  - has had an on-site hazard survey conducted by a qualified safety professional and a written report of the findings and recommendations to reduce the risk of injury or illness to employees, including for: specific safety practices or equipment; training for purchased equipment; and tuition reimbursement.
- A qualified safety professional includes: a MNOSHA Compliance investigator; a MNOSHA Workplace Safety Consultation consultant; an in-house safety and health committee; a workers' compensation insurance underwriter; a private consultant; or a person under contract with the Assigned Risk Plan.



When grant applications are received, each is reviewed and scored against qualifying criteria, with the most impactful projects receiving funding. Priority industries include:

- construction and manufacturing – equipment that reduces worker exposure to respirable, crystalline silica;
- excavation and trenching – equipment that safeguards workers from cave-in;
- farming – including rollover protective structures (ROPS) for tractors;
- grain-handling facilities;
- residential construction – fall protection equipment; and
- window washing.

In state-fiscal-year 2024, MNOSHA Workplace Safety Consultation received requests for more than \$1.8 million in total funding for projects exceeding \$5.6 million. More than \$700,000 in safety grant funding was awarded to Minnesota employers for projects providing improvements to employee safety and health. Funds were awarded for equipment and training addressing safe patient-handling, trenching, air quality, fall protection, confined space, personal protective equipment and many other safety and health concerns.

For more information, contact MNOSHA Workplace Safety Consultation at [dli.grants@state.mn.us](mailto:dli.grants@state.mn.us) or 651-284-5060, or visit [MNOSHA WSC: Safety Grant Program](#).

## *Safety grants directed to projects improving workers' ergonomic safety and health*

As part of the 2023 legislative session, the Minnesota Department of Labor and Industry received additional one-time funding to administer a Safety Grant Program specifically designed to aid employers covered under Minnesota Statutes, section 182.677, Ergonomics. MNOSHA Workplace Safety Consultation soon began administering the program and funds, which are available to:

- **health care facilities**, which includes hospitals with a North American Industry Classification System (NAICS) code of 622110, 622210 or 622310, outpatient surgical centers with a NAICS code of 621493 and nursing homes with a NAICS code of 623110;



- **warehouse distribution centers**, which includes employers with 100 or more employees in Minnesota and a NAICS code of 493110, 423110 to 423990, 424110 to 424990, 454110 and 492110; and
- **meatpacking sites**, which includes meatpacking or poultry processing sites with 100 or more employees in Minnesota and a NAICS code of 311611 to 311615, except 311613.

MNOSHA Workplace Safety Consultation awarded grants to 31 employers with ergonomics-related safety grants, from the 32 applications it received, in state-fiscal-year 2024. More than \$1.5 million for ergonomics safety grants remain available through June 30, 2026.

The statute-designated employers are eligible to apply for safety and health matching grants to abate ergonomics-related hazards in their workplace if they are covered by workers' compensation insurance or are approved as a self-insured employer. Identical to the Safety Program Grant requirements, the safety or health hazards must have been identified in an on-site survey conducted by one of the methods stated above.



The on-site safety and health survey must have resulted in specifically recommended safety or health practices or equipment, training for purchased equipment and/or tuition reimbursement designed to reduce the risk of musculoskeletal disorders to employees. Costs eligible for program participation are all or part of the cost of:

- purchasing and installing recommended equipment intended to prevent musculoskeletal disorders;
- training required to operate recommended equipment;
- tuition reimbursement related to identifying ergonomics-related issues;
- operating or maintaining the equipment; and
- purchasing or renting real property, if necessary, to meet criteria established by the on-site safety and health survey.

### ***More information***

For more information, contact MNOSHA Workplace Safety Consultation at [dli.grants@state.mn.us](mailto:dli.grants@state.mn.us) or 651-284-5060, or visit [Safety Grant Program – ergonomics](#).

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## **Free on-site safety and health consultations available**

Minnesota OSHA Workplace Safety Consultation offers free consultation services, where employers can find out about potential hazards at their worksites, improve safety management systems and apply for grants to abate safety standards.

The program targets small, high-hazard businesses. It is separate from Minnesota OSHA Compliance inspection activities and no citations are issued as part of a consultation visit.



### **Learn more and request a consultation**

Web: [dli.mn.gov](http://dli.mn.gov) • Email: [osha.consultation@state.mn.us](mailto:osha.consultation@state.mn.us) • Phone: 651-284-5060 or 800-657-3776

## Ergonomics continues to be focus of inspections in covered industries

Minnesota OSHA (MNOSHA) Compliance continues to conduct ergonomics inspections in covered industries, which include hospitals, nursing homes, outpatient surgical centers, warehouse distribution centers and meatpacking sites. The [ergonomics statute](#), which became effective Jan. 1, 2024, requires a written program, annual evaluation, employee training, employee involvement, reference to the ergonomics program in the A Workplace Accident and Injury Reduction (AWAIR) program and maintenance of specific records, including a log of musculoskeletal disorders, a first aid log and training certification.



All employers covered by this statute are prohibited from maintaining any program, policy or practice that discourages employees from reporting injuries, hazards or safety and health standard violations, including ergonomic-related hazards and symptoms of musculoskeletal disorders.

[Safety grants are available](#) for worksites covered by this statute.

For assistance in complying with the ergonomics statute and any other workplace safety and health requirements, contact MNOSHA Workplace Safety Consultation at [osha.consultation@state.mn.us](mailto:osha.consultation@state.mn.us), 651-284-5060 or 800-657-3776.

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## MNOSHA fatality, serious-injury investigations summaries online

Each month, Minnesota OSHA (MNOSHA) Compliance publishes current, updated summaries of its fatality investigations and serious-injury investigations.

For the federal-fiscal-year that began Oct. 1, 2023, MNOSHA Compliance has investigated 24 fatalities as of Sept. 29.

The information provided about each investigation is

- the inspection number, date of incident and worksite city;
- the type of business and number of employees;
- a description of the event; and
- the outcome of the MNOSHA Compliance investigation.



The summaries, plus other helpful workplace safety and health information from MNOSHA, are available at [dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-resources-all-industries](https://dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-resources-all-industries).

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## 2023 workplace injury, illness, fatality rates released soon

The 2023 injury and illness rates will be available Nov. 8 and the 2023 fatal occupational injury numbers will tentatively be published Dec. 19. The tables will be available at [bls.gov/iif/oshstate.htm#MN](https://bls.gov/iif/oshstate.htm#MN).

## Longtime MNSHARP worksite Malco Tools reaches MNSTAR Program status

Malco Tools, Inc. began using the services of Minnesota OSHA Workplace Safety Consultation more than 20 years ago and, through regular consultation visits, embraced the importance of an effective safety and health management system. Malco's commitment to safety and health allowed it to see reductions in injury and illness rates and increased employee involvement. As a result of its dedication, Malco Tools was recognized as one the "best of the best" Minnesota worksites in safety and health and was awarded [Minnesota Safety and Health Achievement Recognition Program \(MNSHARP\)](#) certification in July 2004.

MNSHARP is administered by MNOSHA Workplace Safety Consultation and recognizes companies whose management and employees work together to develop safety and health programs that go beyond basic compliance with all applicable OSHA standards and have injury and illness rates below the national industry average. The program is designed for small employers (fewer than 250 employees at the worksite and fewer than 500 nationwide) that work with MNOSHA Workplace Safety Consultation to achieve success in the safety and health of their employees.



Malco Tools, of Annandale, Minnesota, is recognized as a Minnesota Star (MNSTAR) Program worksite Aug. 7 by Department of Labor and Industry Commissioner Nicole Blissenbach (second from right) and representatives from Minnesota OSHA Workplace Safety Consultation.

Throughout the Malco journey, MNOSHA Workplace Safety Consultation conducted multiple comprehensive workplace safety and health visits to certify – and recertify – Malco safety and health management systems continued to exceed the minimum requirements set by OSHA.

In 2023, Malco determined it wanted to expand an already robust safety and health management system and decided on a new goal – achieving [Minnesota Star \(MNSTAR\) Program](#) status. The MNSTAR Program is modeled after the federal OSHA Voluntary Protection Program and is an application-based program where an employer describes its safety and health management system. The MNSTAR Program is based on the concept of self-inspections and continual improvement. In addition to having an effective safety and health management system, an employer must also have a three-year average of injury and illness rates below the national industry average.

Malco's safety and health management systems continue to evolve with the dedication of additional time and resources to safety and health. Malco received MNSTAR Program certification May 10, 2024, and is one of 36 recognized facilities in the state that can fly the MNSTAR Program flag.

Malco, an employee-owned company in Annandale, Minnesota, manufactures high-performance hand tools for HVAC, remodeling, fence and rail installation professionals. Malco uses metal punching and stamping, grinding, laser cutting, welding, assembly and packaging equipment to produce and distribute products. Malco also assembles and packages tools from components manufactured by other suppliers.

Malco has developed a safety culture where employees have personally invested in maintaining a safe and healthy work environment. The Malco safety and health committee has been the driving force behind informing employees about how to identify and address hazards. The improvements in quality and productivity, reduced workers' compensation insurance costs, and improved employee motivation and participation in safety at work, contribute directly to workers going home safe and healthy at the end of each day.

## Rulemaking updates

### Minnesota OSHA increases for maximum, minimum penalties

On Aug. 19, 2024, Minnesota OSHA (MNOSHA) published in the *State Register*, pursuant to Minnesota Statutes, section 182.666, subdivision 6a, the updated minimum and maximum for penalties (49 SR 178), as listed in the *Federal Register*, volume 89, published Jan. 11, 2024, to the corresponding federal penalties for occupational safety and health violations. The increase became effective in Minnesota on Oct. 1 and applies to all fines assessed on or after that date.

This increases the maximum penalty for a willful or repeated violation from \$156,259 to \$161,323. The minimum penalty for a willful violation increases from \$11,162 to \$11,524. The maximum penalty for failing to correct a violation increases from \$15,625 to \$16,131 per day beyond the required abatement date. Maximum penalties for serious violations, nonserious violations and posting requirement violations increase from \$15,625 to \$16,131.



### MNOSHA proposed adoption of Hazard Communication standard

MNOSHA published in the *State Register* on Sept. 23, 2024, its proposal to adopt the federal Hazard Communication standard as published in the *Federal Register* on May 20, 2024. The modifications to the standard include, but are not limited to: revised criteria for classification of certain health and physical hazards to better capture and communicate the hazards to downstream users; revised provisions for updating labels; new labeling provisions for small containers (including provisions addressing the labeling of small containers and the re-labeling of chemicals that have been released for shipment); new provisions related to concentrations or concentration ranges being claimed as trade secrets; technical amendments related to the contents of safety data sheets; and related revisions to definitions of terms used in the standard.

### MNOSHA lead rulemaking process

MNOSHA will be establishing a working group to assist the Department of Labor and Industry in updating the current lead regulations for general industry, 1910.1025, and for construction, 1926.62. This year, the Legislature passed a bill requiring MNOSHA to conduct rulemaking to reduce the blood lead level at which an employee is removed from exposure to lead and to reduce the blood lead level at which an employee may be returned to work with exposure to lead.

To participate in the working group, contact MNOSHA Compliance at 651-284-5050 or [osha.compliance@state.mn.us](mailto:osha.compliance@state.mn.us); the working group will be limited to a functional size. Those who are interested in following the rulemaking process may sign up to receive rulemaking updates via email at [dli.mn.gov/about-department/rulemaking](https://dli.mn.gov/about-department/rulemaking). When the department has developed and proposed the final adoption in the *State Register*, all interested stakeholders will be able to participate in the formal rulemaking process.

### Federal OSHA proposes heat injury, illness prevention in outdoor and indoor work settings

Federal OSHA has proposed a rule regulating heat injury and illness prevention in outdoor and indoor work settings. This rule is open for public comment until Dec. 30. For the complete text of the rule and instruction about how to comment, visit the federal OSHA webpage at [osha.gov/heat-exposure/rulemaking](https://osha.gov/heat-exposure/rulemaking).



## MNOSHA Compliance continues hiring, training new investigators

Minnesota OSHA Compliance (MNOSHA) Compliance is continuing its efforts to secure knowledgeable and well-trained staff members to ensure all employees in the state of Minnesota have a safe and healthy place to work.

MNOSHA Compliance continues a surge in hiring and training new safety investigators and industrial hygienists due to new legislation. In addition, it has experienced the need to backfill open positions due to longtime senior investigator and hygienist retirements, in-house promotions and transfers to other agencies. Even with constant change, MNOSHA Compliance remains committed to maintaining a strong, well-trained workforce to protect Minnesota workers.



New investigators have a wide variety of safety and health backgrounds and experiences in a variety of industries, bringing valuable knowledge to the team. After an investigator is hired, they are sent through MNOSHA's extensive training curriculum. Investigators have in-house classroom instruction, online courses, extensive federal and state standards review, and investigative observation and participation. In addition, newly hired employees attend a variety of in-depth courses through the OSHA Training Institute and are partnered with seasoned, knowledgeable staff members and mentored throughout a six-month training period, being followed closely by trainers and supervisors. Investigators also attend continuing education courses throughout their career with MNOSHA Compliance.

### How to find open positions and apply

If you are interested in a position with MNOSHA, visit the state's Minnesota Careers Website at [mn.gov/mmb/careers](https://mn.gov/mmb/careers).

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## Next Construction Seminar, Nov. 19: Addressing mental health, suicide in the construction industry

The construction industry has one of the highest suicide rates of any occupation. Suicide deeply impacts workers, families and communities. Fortunately, like other workplace fatalities, suicides can be prevented. Everyone in the construction industry has a role to play in suicide prevention.

Join Minnesota OSHA (MNOSHA) Compliance for the next free [Construction Seminar](#), "Addressing mental health, suicide in the construction industry," Tuesday, Nov. 19, at 7 a.m. The seminar is being offered both online and in person.

### Presenter, how to join the meeting

The discussion will be presented by Ray Stenglein, president and chief executive officer, [Your Wings of Hope](#).

- **Join the meeting in person** at the Minnesota Department of Labor and Industry, 443 Lafayette Road N., St. Paul, MN ([get directions](#), [maps to free parking](#)). Note: This is a new location.
- **Join the meeting via Teams** at [events.gcc.teams.microsoft.com/event/162c06be-7362-499b-817f-31eede763aab@eb14b046-24c4-4519-8f26-b89c2159828c](https://events.gcc.teams.microsoft.com/event/162c06be-7362-499b-817f-31eede763aab@eb14b046-24c4-4519-8f26-b89c2159828c).

The MNOSHA Compliance Construction Seminars feature a presentation about a specific construction safety or health topic – with time for questions, answers and input – plus an update from MNOSHA Compliance about what's currently happening regarding investigations. The Construction Seminars are offered every other month from September through May.



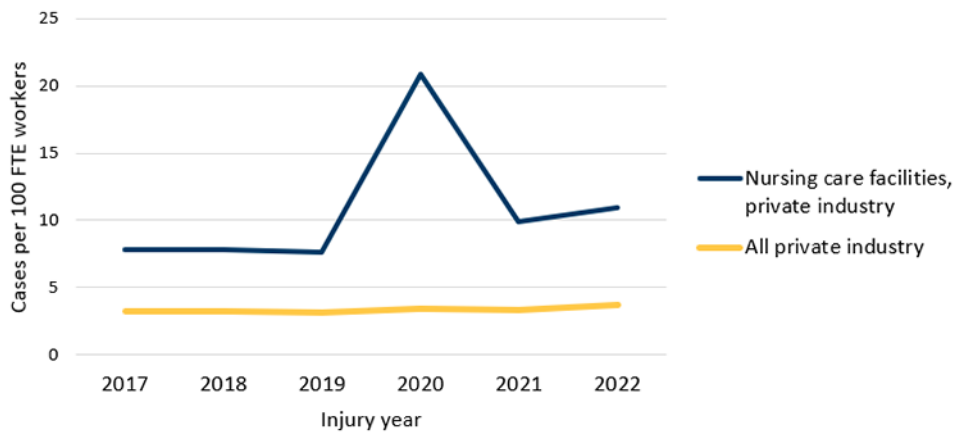
## Injury, illness trends for private-sector nursing care facilities in Minnesota

*By Ender Kavas, Research and Data Analytics*

Private and public nursing care facilities have one of the highest occupational injury and illness rates in Minnesota. This industry accounted for 1.4% of Minnesota’s employment and 3.5% of total occupational injury and illness cases in 2022. The private sector accounted for 96% of all injury and illness cases in nursing care facilities. The large number of COVID-19 cases and musculoskeletal disorders (MSDs) have contributed to the increased rates in recent years. This article examines the injury and illness trends in private-industry nursing care facilities from 2017 to 2022.

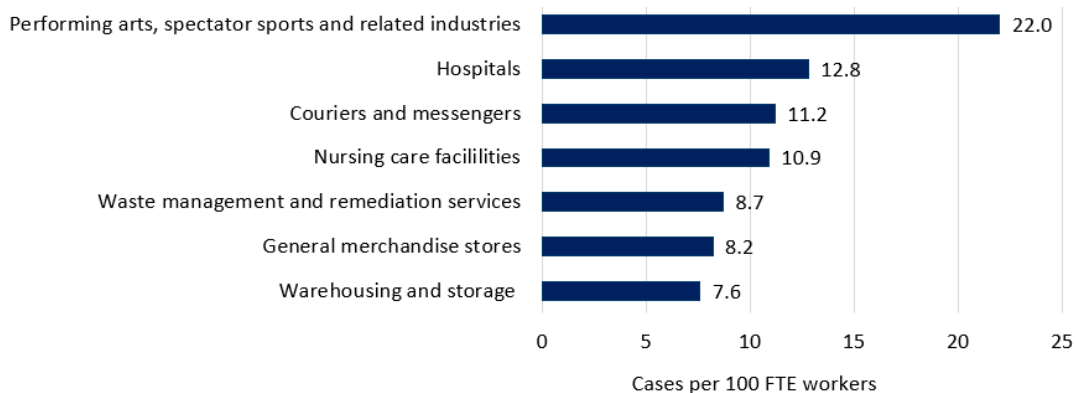
In 2022, the injury and illness total case incidence rate for privately owned nursing care facilities was 10.9 cases per 100 full-time-equivalent workers, considerably above the statewide average incidence rate of 3.7 for all private-industry establishments. The total case incidence rate was relatively stable from 2017 to 2019, but increased from 7.6 in 2019 to 20.9 in 2020 – an increase that can largely be attributed to the high number of COVID-19 cases among workers in these facilities. The incidence rate decreased after 2020, but remains above the rates reported before the pandemic (Figure 1).

**Figure 1. Total case incidence rates of occupational injuries and illnesses for nursing care facilities and all industries, private industry**



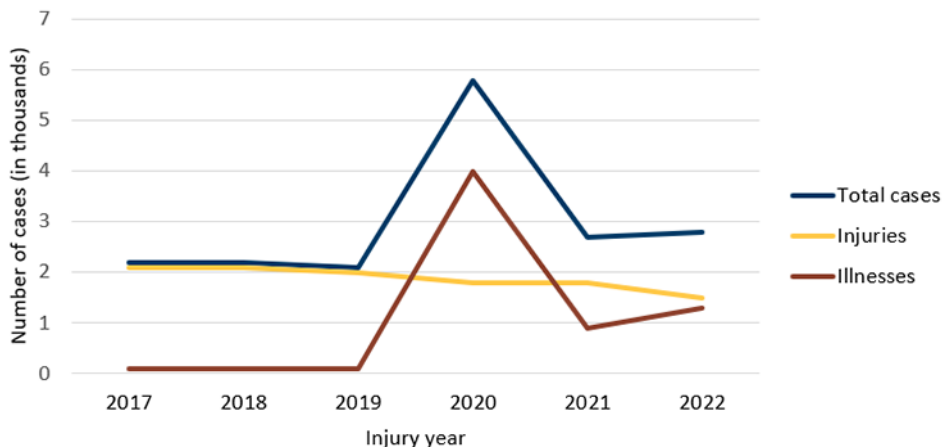
In 2022, nursing care facilities were among the private-sector industries with the highest total case incidence rates (Figure 2).

**Figure 2. Private-sector industries with the highest total case incidence rates of occupational injuries and illnesses, 2022**



Along with other industries in the health care and social assistance sector, nursing care facilities were among the hardest hit by the COVID-19 pandemic. Figure 3 shows the impact of the pandemic on illness and total case estimates. While private-industry nursing care facilities were reporting an estimated 100 illness cases from 2017 to 2019, the estimated number of illnesses increased to: 4,000 in 2020; 900 in 2021; and 1,300 in 2022. From 2020 to 2022, respiratory conditions, which included COVID-19, accounted for 98% to 100% of the illness cases reported in private-industry nursing care facilities. When illness cases were excluded, the estimated number of injury cases alone shows a downward trajectory over time, declining 29% from 2,100 cases in 2017 to 1,500 cases in 2022.

**Figure 3. Estimated number of occupational injury and illness cases, nursing care facilities, private industry**



Musculoskeletal disorders resulting from overexertion, repetitive motion or manual patient handling also contributed to the increased numbers of worker injuries and illnesses in these facilities.<sup>1</sup> The increase in the estimated number of MSD cases was particularly notable in 2020, when there were an estimated 550 MSD cases involving one or more days away from work in privately owned nursing care facilities. This was 62% above the 2019 estimate and 38% above the 2017 estimate.

Starting with the 2021 and 2022 estimates, the U.S. Bureau of Labor Statistics now publishes case and demographic data on a biennial basis; therefore, the estimated number of cases for 2021 and 2022 cover a two-year period. In 2021 through 2022 combined, there were an estimated 580 MSD cases, which accounted for 18% of all injury and illness cases involving days away from work in private industry nursing care facilities. There were also an additional 510 MSD cases involving only days of job transfer or restriction (DJTR), accounting for 59% of all DJTR cases. Sprains, strains and tears, and pain and soreness were the leading types of injuries contributing to MSD cases.

In 2021 through 2022, women accounted for 86% of all workers who had injury or illness cases with one or more days away from work in privately owned nursing care facilities. The most common events or exposures leading to cases with days away from work were: exposure to harmful substances or environments, including exposure to the COVID-19 virus (67%); overexertion and bodily reaction (18%); falls, slips and trips (8%); and violence and other injuries by persons or animal (4%).

<sup>1</sup>The U.S. Bureau of Labor Statistics defines musculoskeletal disorders as “cases where the nature of the injury or illness is pinched nerve; herniated disc; meniscus tear; sprains, strains, tears; hernia (traumatic and nontraumatic); pain, swelling and numbness; carpal or tarsal tunnel syndrome; Raynaud’s syndrome or phenomenon; musculoskeletal system and connective tissue diseases and disorders, when the event or exposure leading to the injury or illness is overexertion and bodily reaction, unspecified; overexertion involving outside sources; repetitive motion involving microtasks; other and multiple exertions or bodily reactions; and rubbed, abraded or jarred by vibration.”

# MNOSHA Compliance signs safety, health partnerships

Minnesota OSHA (MNOSHA) Compliance recently signed six Level 3 Cooperative Compliance Partnerships. Level 3 is the peak level of these compliance partnerships, with applicants striving to be an industry leader with very comprehensive safety and health programs.

Four of the partnerships were signed under the Construction Health and Safety Excellence (CHASE) Minnesota initiative between MNOSHA Compliance and Associated General Contractors (AGC) of Minnesota. Two partnerships were signed under the partnership between MNOSHA Compliance and the Minnesota Chapter of Associated Builders and Contractors (MN ABC).

The partnerships acknowledge the importance of providing a safe, healthful work environment in construction and seek a working relationship that creates mutual trust and respect among all parties – including project owners and construction workers – involved in the construction process.



Carl Bolander and Sons • UPI Package A • Rochester, Minnesota



Larson Building • Gramsie and Hodgson Multi-family Development • Shoreview, Minnesota



Marcus Construction • Bethesda Independent Living • Willmar, Minnesota



Mathiowetz Construction Company • Carver 212 • Norwood-Young America, Minnesota





Rachel Contracting, Inc. • Ole Olson Park • Minneapolis



RJM Construction • City of Chaska Public Safety Facility • Chaska, Minnesota

The recognized companies and projects are:

- **Carl Bolander and Sons, Inc.**, UPI Package A, Rochester, Minnesota – scheduled for completion Nov. 29, 2024;
- **Larson Building**, Gramsie and Hodgson Multi-family Development, Shoreview, Minnesota – schedule for completion Sept. 19, 2025;
- **Marcus Construction**, Bethesda Independent Living, Willmar, Minnesota – scheduled for completion Sept. 30, 2025;
- **Mathiowetz Construction Company**, Carver 212, Norwood-Young America, Minnesota – scheduled for completion Oct. 1, 2026;
- **Rachel Contracting, Inc.**, Ole Olson Park, Minneapolis – scheduled for completion Nov. 14, 2024; and
- **RJM Construction**, City of Chaska Public Safety Facility, Chaska, Minnesota – scheduled for completion Oct. 31, 2025

View complete information on the [MNOSHA Compliance: Partnership programs](#) webpage.

## Translated materials, webpages, Language Line available via DLI website

The Department of Labor and Industry (DLI) posts its available translated materials online at [dli.mn.gov/translations](https://dli.mn.gov/translations). It has documents available in Chinese, Hmong, Karen, Somali and Spanish. A few other documents throughout the website are available in additional languages.

Also, the DLI website now provides Google Translate near the upper left corner of all webpages on its site, allowing visitors to choose the language for the website text.

In addition, DLI has access to Language Line, a free language translation phone service for limited-English speakers. If DLI help is needed, view the contact information at [dli.mn.gov/about-department/about-dli/contact-us](https://dli.mn.gov/about-department/about-dli/contact-us), call and a DLI employees will get in touch with an interpreter in the needed language.



# Minnesota OSHA's calendar of events\*

## October 2024

**Oct. 25**      *Training: OSHA recordkeeping basics*  
[dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-recordkeeping-standard](https://dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-recordkeeping-standard)

## November 2024

**Nov. 19**      *Construction Seminar: Addressing mental health, suicide in the construction industry*  
[dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-construction-seminars](https://dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-construction-seminars)

## December 2024

**Dec. 6**      *Occupational Safety and Health Advisory Council*  
[dli.mn.gov/about-department/boards-and-councils/occupational-safety-and-health-advisory-council](https://dli.mn.gov/about-department/boards-and-councils/occupational-safety-and-health-advisory-council)

**Dec. 6**      *Occupational Safety and Health Review Board*  
[dli.mn.gov/about-department/boards-and-councils/occupational-safety-and-health-review-board](https://dli.mn.gov/about-department/boards-and-councils/occupational-safety-and-health-review-board)

***\*All dates subject to change.***

See more at [dli.mn.gov/about-department/about-dli/events-minnesota-osh](https://dli.mn.gov/about-department/about-dli/events-minnesota-osh)

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## Training: OSHA recordkeeping basics offered online Friday, Oct. 25

The Department of Labor and Industry is offering a free, online introductory-level training seminar about OSHA recordkeeping requirements on Friday, Oct. 25, from 8:30 to 11:30 a.m.

Maintaining an accurate OSHA log of recordable work-related injuries and illnesses is an important skill that benefits employers, workers, safety professionals and government agencies.

### Topics

- Recordability of injuries and illnesses
- Counting time
- How many logs to keep
- Creating a log summary
- Recording COVID-19 cases
- Differences between OSHA cases and workers' compensation claims
- Classifying cases
- Privacy cases
- Maintaining logs
- Reporting log data to OSHA



### More information

Learn more about the session and register to attend (required) on the [MNOSHA Compliance: Recordkeeping standard webpage](https://dli.mn.gov/business/workplace-safety-and-health/mnosha-compliance-recordkeeping-standard).