

ADVANCED MANUFACTURING

Today's manufacturers face complex workforce challenges. Registered apprenticeship provides a proven solution for recruiting, training and retaining highly skilled talent.

ADVANCED MANUFACTURING AND THE GROWING TALENT GAP

The advanced manufacturing industry is critical to Minnesota's economic future. However, significant talent shortages slow manufacturers' efforts to innovate and grow. Among these challenges:

- An aging workforce of highly skilled and experienced workers
- Attracting talent to emerging manufacturing jobs
- Investing in talent that keeps pace with the latest technology advances
- Implementing workforce training models that effectively develop talent

"We have seen our retention increase as our turnover rate has dropped to less than half of what it was previously, and it's in fact half of what the industry standard would be."

– Apprenticeship Coordinator (manufacturing)

WHAT IS APPRENTICESHIP?

Apprenticeship is a successful and innovative employee training model that can be designed to meet employers' needs to recruit, train and retain 21st century talent. From day one, an apprentice earns, learns and works for their employers as they receive structured on-the-job training and related technical instruction.

CONTACT US

Apprenticeship Minnesota

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EARN. LEARN. APPRENTICESHIP WORKS.

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"THE DEPARTMENT OF LABOR AND INDUSTRY HAS BEEN A VERY VITAL SUPPORT SYSTEM FOR US AND HELPED US GET OUR APPRENTICESHIP UP AND RUNNING."

Brandon H.

Plant Manager

Ajax Metal Forming Solutions

OCCUPATIONS INCLUDES:

Welder

Mechatronics

Machinist

Maintenance Technician

Manufacturing Supervisor

Tool and Die Maker/Repairer

And Many More