



APPRENTICESHIP WORKS

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SHARE THE BENEFITS OF APPRENTICESHIP

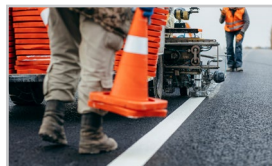
Know someone interested in becoming an apprentice? Or an employer who wants to start an apprenticeship program? Information and resources are available at apprenticeshipmn.com.



FEATURED STORIES



2 RECENT APPRENTICE GRADUATIONS



4 FREE HIGHWAY CONSTRUCTION TRAINING

WOMEN BUILDING SUCCESS HOSTS PHOTO CONTEST EVENT

Women in Construction Week was March 3 to 9, 2024, and contractors, sponsors, unions and community members made the week a success.

Women Building Success' photo contest reception was one of the many incredible events that celebrated women in the construction industry. Although hundreds of photos were submitted, community members gathered on March 6 to vote for their favorite pictures in three categories: me at work, jobsite, and tools and equipment.

All photos were captured by or feature women working in the construction industry. Visit Women Building Success' website to learn more about the organization and view the photo contest submissions.



RECENT APPRENTICE GRADUATIONS

Congratulations to all of the new graduates and programs!

Construction Craft Laborers

The Construction Craft Laborer's Apprenticeship Program recognized more than 300 graduates from 2023 with a ceremony at their training center. Thirty-five of the recently graduated journeymen celebrated the milestone in March. Learn more about the program at lctmn.org/apprenticeship.aspx.



Minnesota Association of Community Health Centers

On Dec. 15, 2023, the Minnesota Association of Community Health Centers (MNACHC) celebrated the graduation of their second apprenticeship cohort.

MNACHC uses the apprenticeship model to give current employees the opportunity to become certified dental assistants.

[Hear from apprentice graduates about how the program has impacted their lives in this video.](#)



STAFF ATTEND EVENTS ACROSS MINNESOTA



Apprenticeship Minnesota staff members took part in many events throughout the state in recent months. The map at left shows the locations staff visited during the past quarter. Events included:

- Construct Tomorrow
- Classroom visits to Twin Cities schools
- JET/Northern Lights Special Education Cooperative Career Fair
- Get Ready: Postsecondary Career Pathways Conference
- Minnesota Chamber of Commerce's 2024 Workforce Summit

If you're hosting an event and would like Apprenticeship Minnesota staff to attend, email dli.apprenticeship@state.mn.us.

JOIN US FOR APPRENTICESHIP 101

Join representatives from Apprenticeship Minnesota at 10 a.m. on April 24, 2024, for a Registered Apprenticeship 101 webinar. Visit dli.mn.gov/business/workforce/news-and-events for more information and to register.

Registered apprenticeship program spotlight:

AJAX METAL FORMING SOLUTIONS

Ajax Metal Forming Solutions provides metal stamping, sheet metal fabrication, laser cutting, robotic welding, finishing, assembly, and logistics services from plants in Minneapolis and Wilson, North Carolina. Their machine operators and programming specialists use best-of-breed machinery and software to produce high-quality, tight-tolerance metal parts.



Ajax hosts Ajax Academy, a registered apprenticeship program where employees can attain manufacturing credentials such as a press operator, sheet metal worker and tool and die maker. Ajax partners with Pine Community and Technical College to provide online classes and testing while employees are employed full time.

To be eligible for the apprenticeship program, colleagues must be employed by Ajax for one year before applying.

Contact Ajax at 763-277-7766 or hr@ajaxmfs.com to learn more about manufacturing apprenticeship opportunities in Minnesota and North Carolina.



FREE HIGHWAY CONSTRUCTION TRAINING

The Minnesota Department of Transportation (MNDOT) offers free highway construction training for Indigenous people, Black people, people of color, women and individuals facing disadvantages.

[Learn more about the workforce training programs available from MNDOT.](#)

NEW REGISTERED APPRENTICESHIP PROGRAMS

Congratulations to the new apprenticeship programs recently registered with Apprenticeship Minnesota:

- Aggressive Hydraulics, Inc.
- Brinderson
- Open Arms of Minnesota
- UFCW Local 1189

Visit apprenticeshipmn.com to learn more about starting a program at your business.

ATTEND A CONSTRUCT TOMORROW EVENT

Construct Tomorrow is a partnership of union contractors and apprenticeship training centers in Minnesota created to give high school students in Minnesota hands-on exposure to registered apprenticeship opportunities in the construction trades. Events are held around the state each school year.



The final event for the current school year is April 24 in Bemidji. For more information and to register to attend visit constructtomorrow.org.

APPRENTICESHIP MINNESOTA BY-THE-NUMBERS

Apprentices, as of April 1, 2024	
Total	10,735
Women	845
People of Color	2,534
Veterans	654
Disability	146
Apprentices by age	
18-24 years old	47%
25-34 years old	35%
35 years old and over	18%

Jan.	Feb.	March
New apprentices by month		
131	178	130
Completions by month		
110	135	94

Sponsors, as of April 1, 2024	
Active sponsors	221
New sponsors	5
Participating employers	4,680

Apprentice participation by race/ethnic group	
American Indian/Alaska Native	3%
Asian	3%
Black/African American	6%
Hispanic	11%
Native Hawaiian/Pacific Islander	<0.5%
Multiple race	2%
White	67%
Did not self-identify	16%

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