

Minnesota Dual-Training Pipeline
Legal Cannabis Industry Forum
February 16, 2024

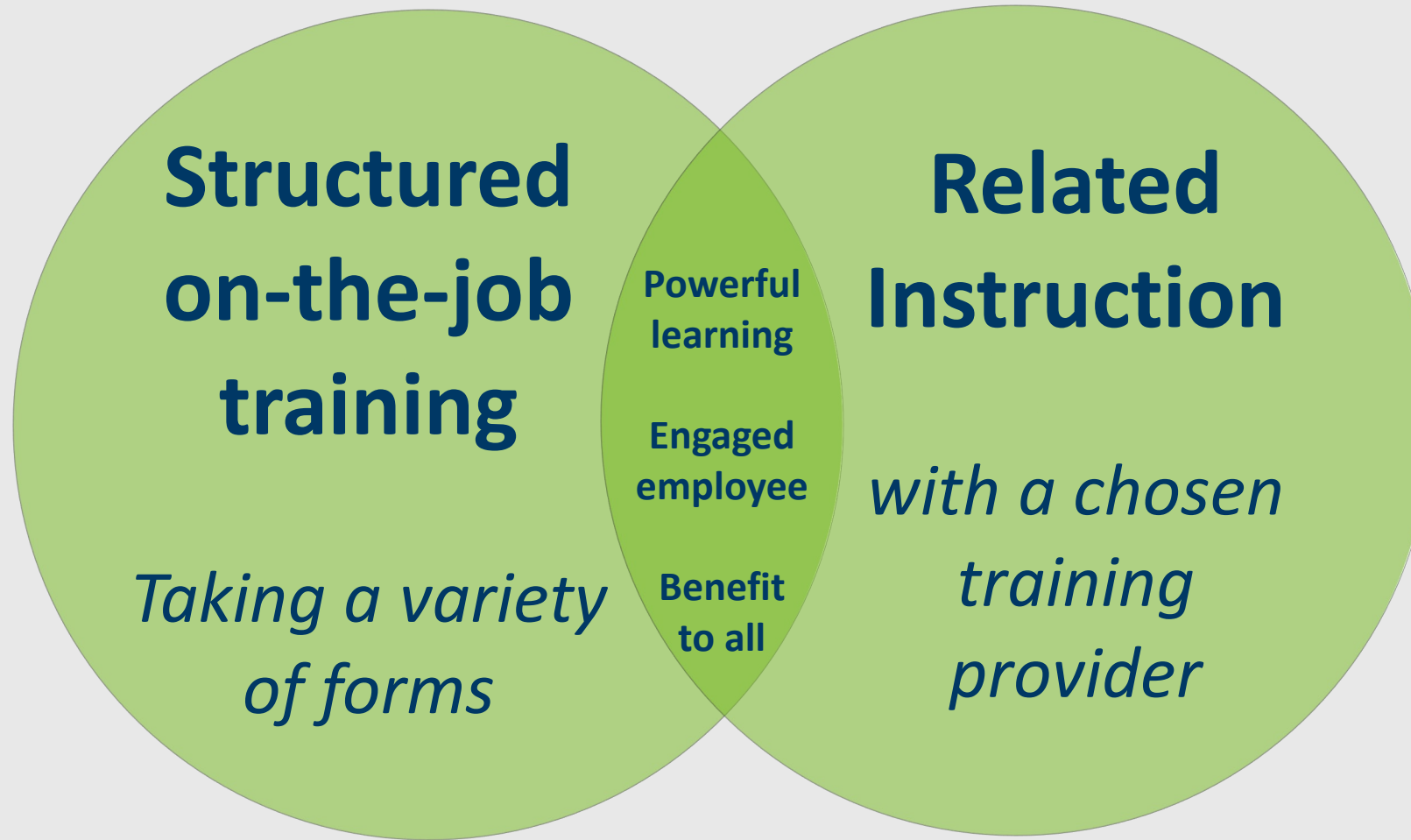
- Welcome/Introductions
- Minnesota Dual-Training Pipeline overview and updates
- New Legal Cannabis Industry Occupations
- OHE Dual Training grant update
- Wrap up/upcoming events

What is Minnesota Dual-Training Pipeline?



- Source of support to employers to develop their own employment-based, dual-training programs
- An innovative approach to address current and future workforce needs in the key industries of **advanced manufacturing, agriculture, child care, health care services, information technology, legal cannabis industry, and transportation**
- Private Investment, Public Education, Labor and Industry Experience

Employment-Based Training



Minnesota Dual-Training Pipeline Strategies

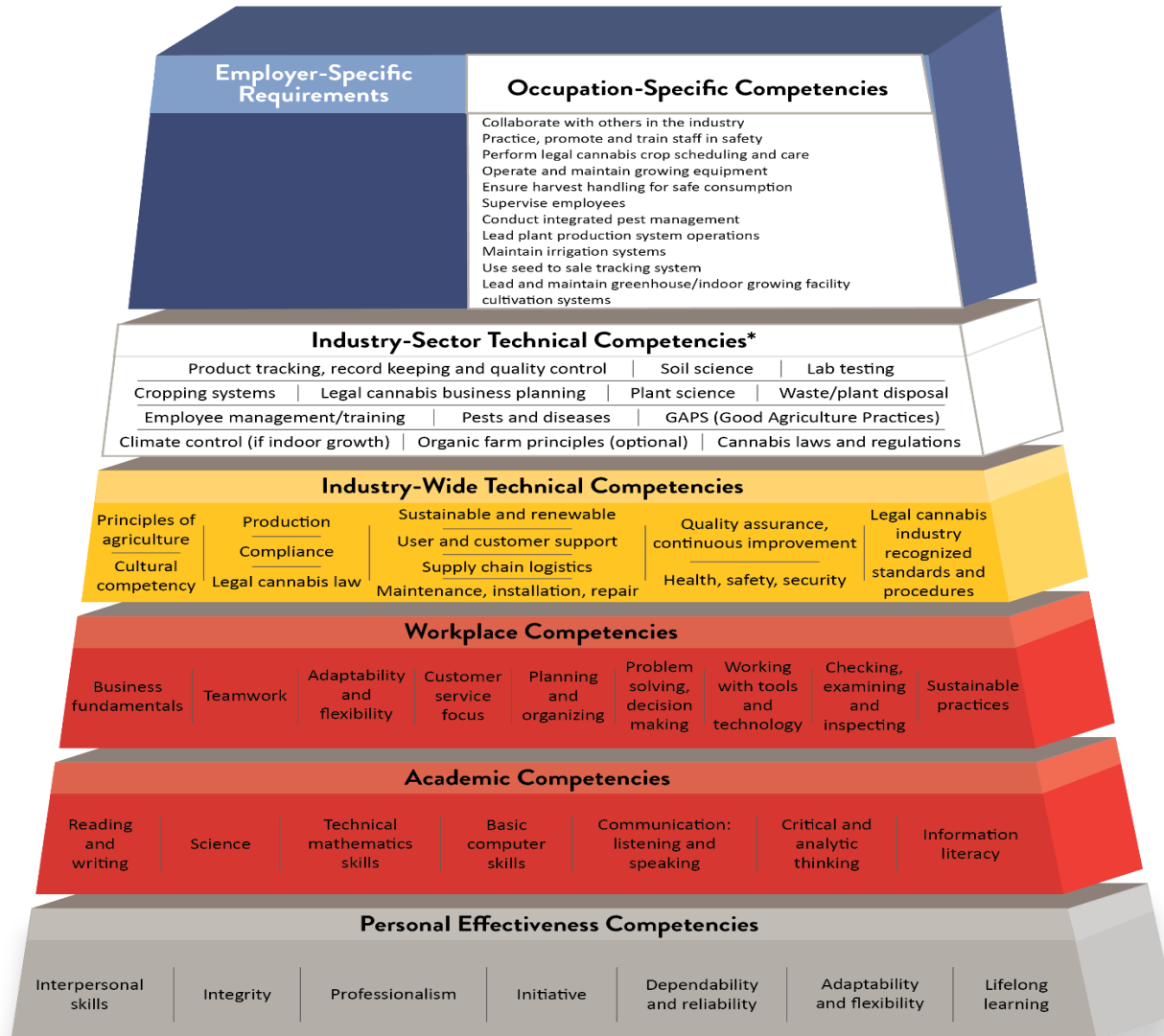
- **Industry Forums:** *Inform and direct* Minnesota Dual-Training Pipeline on industry trends and needs through discussion and strategic planning aimed to expand dual training.
- **Competency Councils:** *Define and identify* specific occupational competencies for the seven key industries.
- **Dual-Training Consulting:** *Create and disseminate* dual training resources for employers, employees and dual trainees: toolbox, grants, and expanding mentorship networks to set up dual training.

Minnesota Dual-Training Pipeline Occupations

- Two or more employers state need;
- Must offer a pathway to a livable wage: \$19.46/hour (based on a family with one child, one full-time and one part-time employed adult);
- Must be in-demand (Labor Market Information & Job Boards, etc.);
- Must offer a career pathway; and
- Must lend itself to the dual-training model.

Legal Cannabis Cultivation Supervisor

Minnesota Dual-Training Pipeline Competency Model for Legal Cannabis Industry Occupation: Legal Cannabis Cultivation Supervisor



Based on: Building Blocks Competency Model, Employment and Training Administration, United States Department of Labor, August 2017.

* Pipeline recommends the Industry-Sector Technical Competencies as formal training opportunities (provided through related instruction) and the Occupation-Specific Competencies as on-the-job training opportunities.

If you have further comments or suggestions about this competency model, please email dan.solomon@state.mn.us by February 23, 2024

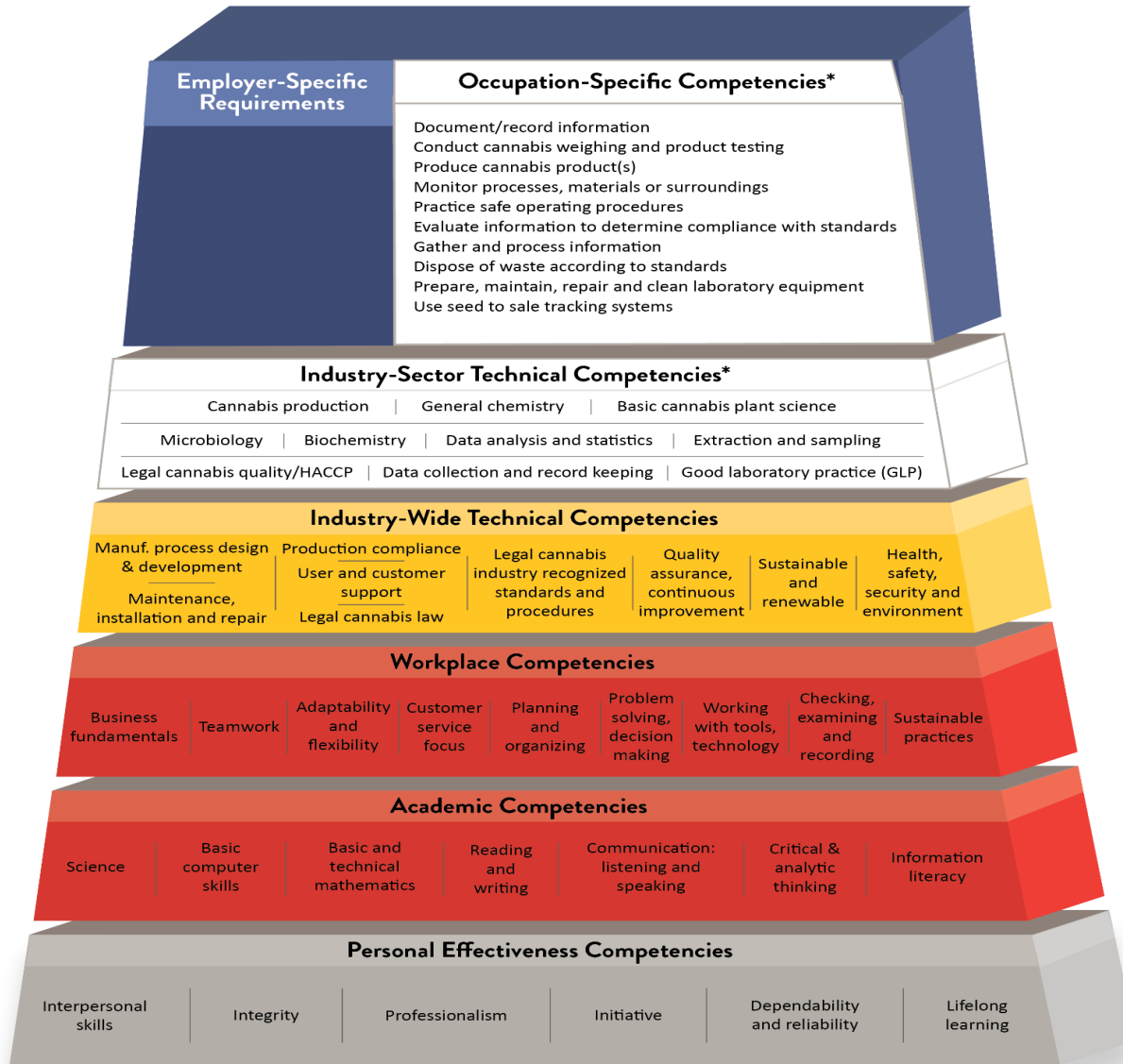
Final models posted by March 1st.

Notes from discussion

Some folks suggested some additional language about difference between medical and regular adult use. Some attendees also added more information about adhering to regulations. Finally, there was some talk about taking out the word 'legal' from the occupation title.



**Minnesota Dual-Training Pipeline
Competency Model for Legal Cannabis Industry
Occupation: Legal Cannabis Laboratory Technician**



Based on: Building Blocks Competency Model, Employment and Training Administration, United States Department of Labor, August 2017.

* Pipeline recommends the Industry-Sector Technical Competencies as formal training opportunities (provided through related instruction) and the Occupation-Specific Competencies as on-the-job training opportunities.

Legal Cannabis Laboratory Technician

If you have further comments or suggestions about this competency model, please email dan.solomon@state.mn.us by February 23, 2024

Final models posted by March 1st.

Notes from discussion

Some attendees suggested adding versatility for product preparation. Attendees also offered suggestion to add more language describing differences between medical and adult use as well as some more language around regulations. Finally, there was some talk about taking out the word 'legal' from the occupation title.

Dual Training Grant

An eligible DTG applicant must meet all of the following:

- Be an employer or organization of employers
- Have or will have a dual-training program
- Employ or will employ an eligible dual trainee
- Have or will enter into agreement with an eligible related instruction training provider
- If annual gross revenue exceeded \$25,000,000 in the previous calendar year, pay for at least 25% of related instruction costs
- If a current or prior DTG recipient, be in good standing on all grant requirements
- If a current or prior recipient of other Minnesota State grant programs, be in good standing on all grant requirements.

Dual Training Grant

NEW for 2024

- Eligible industries added to include Child Care, Legal Cannabis & Transportation
- Expenditures expanded to *recommended* books and supplies
- Second funding category for trainee support costs, up to \$15,000
- Dual trainee maximum changed to \$24,000 in a lifetime
 - \$6,000 annual maximum remains
- Organization of employers must identify employer partners at time of application
- Online portal system for applying and administering grant
- Financial and Capacity Review process during application for most applicants

Note: Industries, occupations, employers partnering with an applicant/organization, and related instruction training providers cannot be added after the application deadline.

Dual Training Grant

The maximum grant request amount is **\$165,000** and limited among the following budget categories:

Budget Category	Grantee Maximum Amount	Grantee Match Required	Expenditures	Dual Trainee Maximum Amount
Related Instruction Costs	\$150,000	25% match required, up to \$2,000, if annual gross revenue exceeded \$25,000,000	<ul style="list-style-type: none"> • Tuition • Fees • Required & recommended books • Required & recommended materials 	\$6,000
Trainee Support Costs *Connected to related instruction	10% of grant request amount, up to \$15,000	None	<ul style="list-style-type: none"> • Transportation and/or mileage • Lodging • Meals • Tutoring services • Translation and/or interpreter services 	None

Timeline

Contact Pipeline Consultants with questions or to learn more

Employers having a difficult time filling occupations in specific industries learn about the Pipeline Dual-Training model of combining education with on-the-job training.

Plan for Dual-Training Pipeline Program for 2024-2025

Employers create a dual-training program including at least one Pipeline occupation. Establish partnership with one or more education provider. Develop on-the-job training to complement education.

Apply for Dual Training Grant

Carefully read the Request for Application on the Office of Higher Education [website](#). Complete the online application process by the **April** deadline.

Dual Training Grant OPENS mid-March;

*Stay tuned for more details on Dual Training Grant - Legal Cannabis Industry Employer later this spring

Timeline



Grant Documents may include: training provider agreement, work plan and budget, dual trainee participation agreement, 2024-2025 FAFSA completion (if program is financial aid eligible).

Must register with [SWIFT](#) through State of Minnesota and must have contract in place before dual-training program can begin.

Dual Training Grant Contact:
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Upcoming Events

- **Pipeline 101:** February 27, 2024 9-10 a.m. [Register here](#)
- **All-Industry Forums:** June 11, 2024 9-10:30 a.m. (in-person)
- **2024 Speaker Series:** stay tuned!
- [Pipeline 2023 Annual Recap](#)

Thank You!



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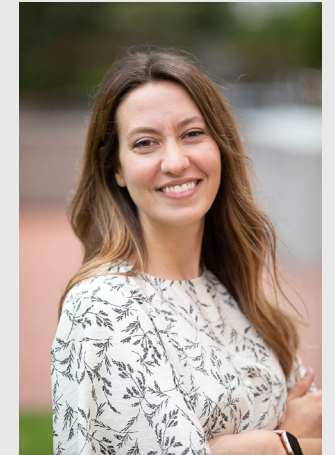
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