

Proposed Standards Estimated to Cost Minnesota Nursing Facilities \$193 Million Over Four Years

Data Collection

- Survey Sent on April 18, 2024
- Survey Closed on April 26, 2024
- 142 Nursing Facilities Responded
- 9,323 Employees

Proposed Minimum Base Wage Standards	January 1, 2026	January 1, 2027
Certified Nursing Assistants	\$22.50	\$24.00
Trained Medication Aides	\$23.50	\$25.00
Licensed Practical Nurses	\$27.00	\$28.50
Other - Dietary, Laundry, Housekeeping, contracted workers etc. (or any employee earning less than \$19.00 per hour)	\$19.00	\$20.50

Estimated 4-Year Cost to Minnesota’s Nursing Facilities January 1, 2026 and January 1, 2027 Minimum Wage Standards

