
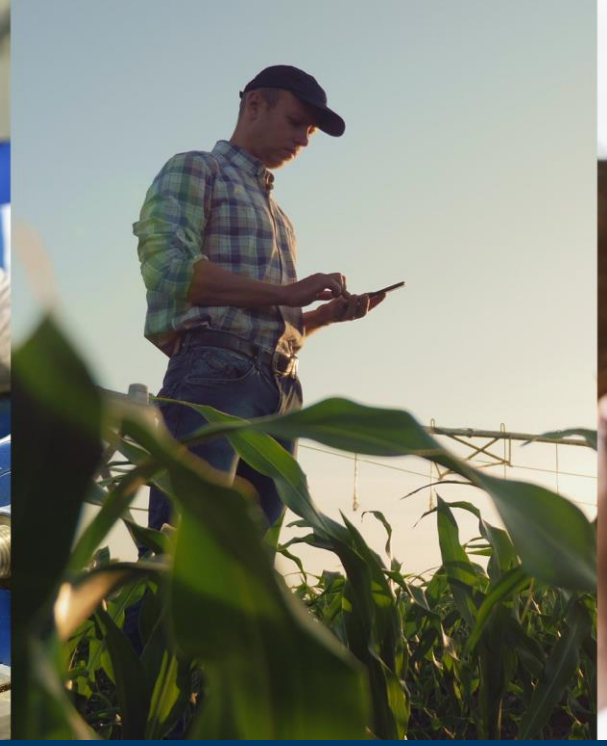

Minnesota Dual-Training Pipeline
Transportation Industry Forum
February 15, 2024

DEPARTMENT OF LABOR AND INDUSTRY

DUAL-TRAINING PIPELINE

Agenda

- Welcome/Introductions
- Minnesota Dual-Training Pipeline overview and updates
- New Transportation Occupations
- OHE Dual Training grant update
- Wrap up/upcoming events

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What is Minnesota Dual-Training Pipeline?

DUAL-TRAINING PIPELINE

- Source of support to employers to develop their own employment-based, dual-training programs
- An innovative approach to address current and future workforce needs in the key industries of **advanced manufacturing, agriculture, child care, health care services, information technology, legal cannabis industry, and transportation**
- Private Investment, Public Education, Labor and Industry Experience

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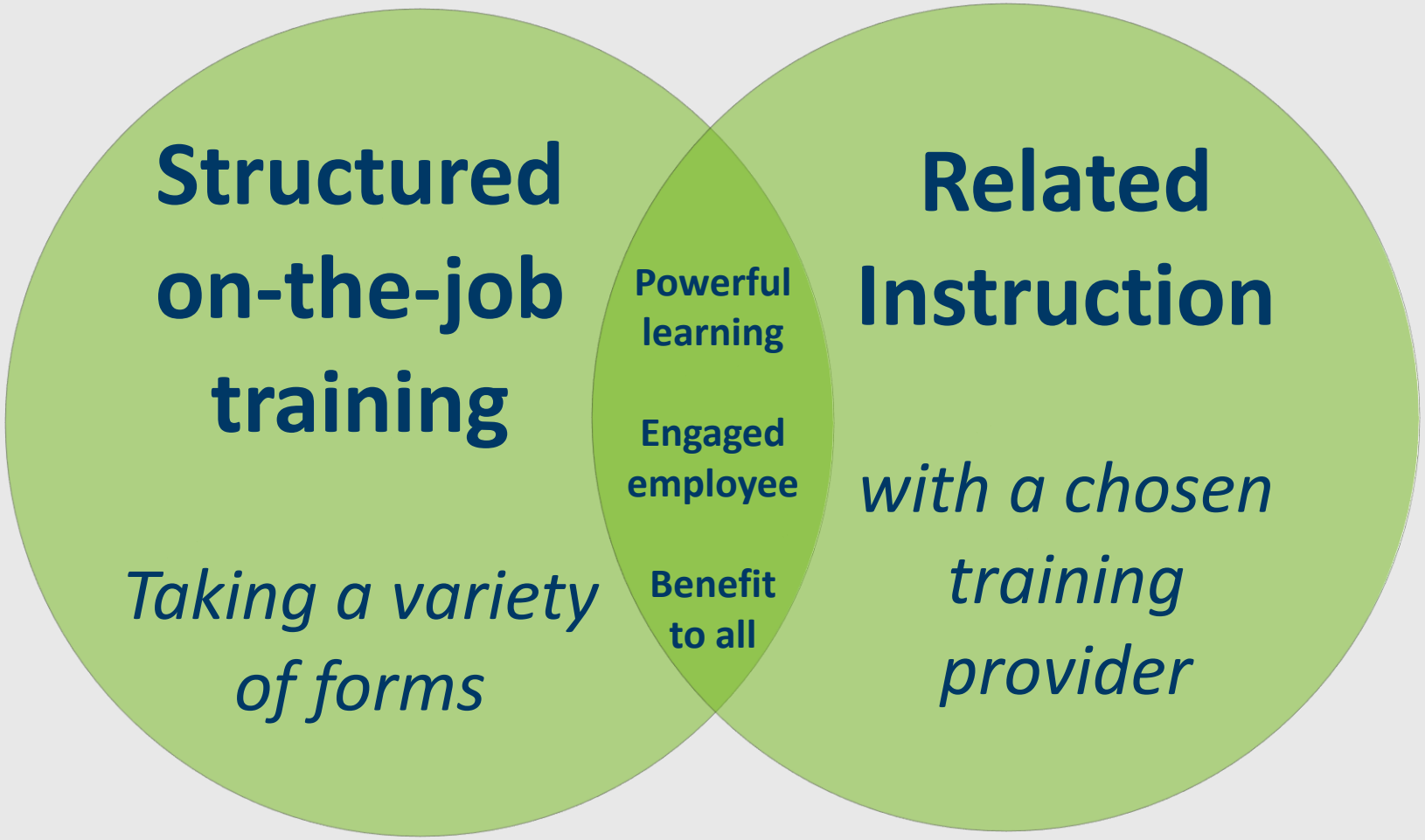
Employment-Based Training



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Minnesota Dual-Training Pipeline Strategies

- **Industry Forums:** *Inform* and *direct* Minnesota Dual-Training Pipeline on industry trends and needs through discussion and strategic planning aimed to expand dual training.
- **Competency Councils:** *Define* and *identify* specific occupational competencies for the seven key industries.
- **Dual-Training Consulting:** *Create* and *disseminate* dual training resources for employers, employees and dual trainees: toolbox, grants, and expanding mentorship networks to set up dual training.

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Minnesota Dual-Training Pipeline Occupations

- Two or more employers state need;
- Must offer a pathway to a livable wage: $19.46/hour (based on a family with one child, one full-time and one part-time employed adult);
- Must be in-demand (Labor Market Information: Three stars is ideal);
- Must offer a career pathway; and
- Must lend itself to the dual-training model.

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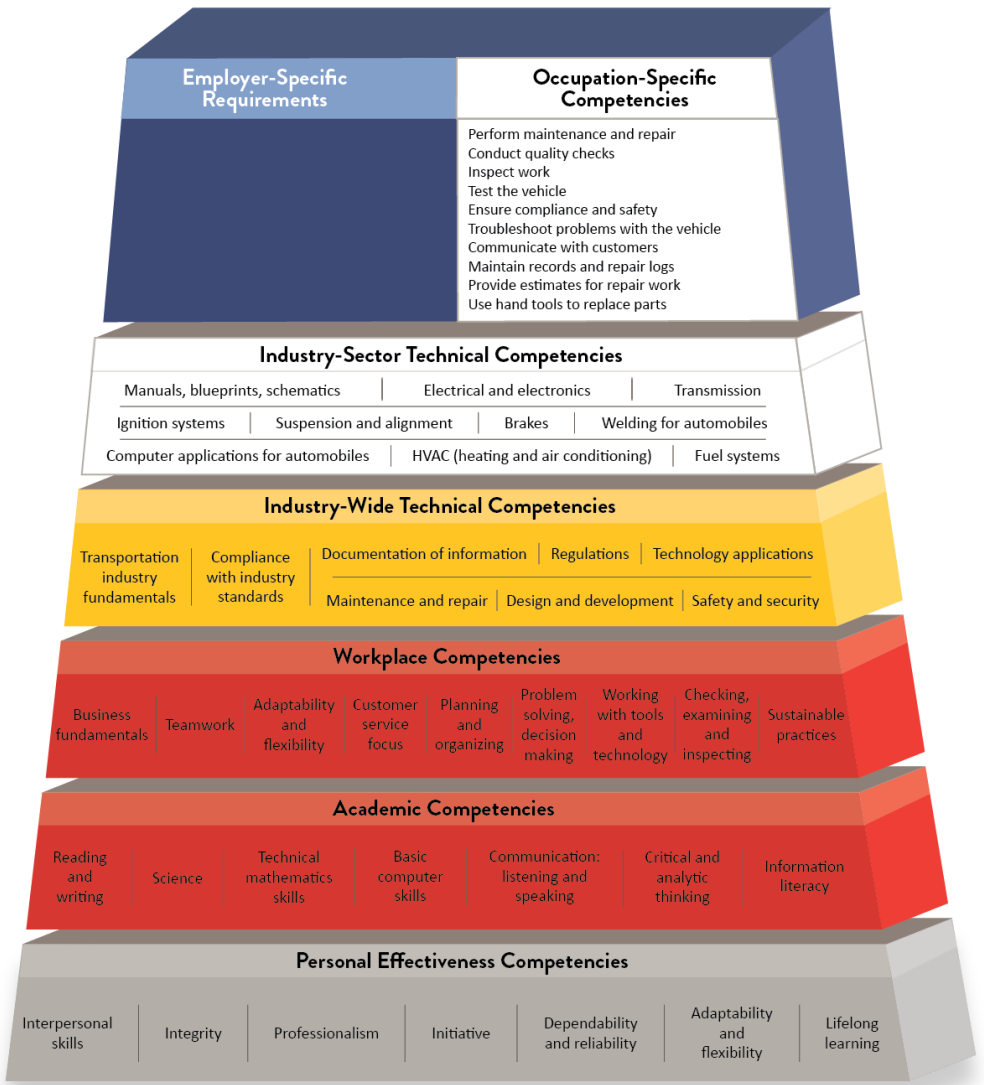
Automotive Mechanic



Based on: Transportation, Distribution and Logistics Competency Model, Employment and Training Administration, United States Department of Labor, August 2018

Pipeline recommends the Industry-Sector Technical Competencies as formal training opportunities (provided through related instruction) and the Occupation-Specific Competencies as on-the-job training opportunities.

If you have further comments or suggestions about this competency model, please email madolyn.martini@state.mn.us by February 22, 2024

Final models posted by March 1st.

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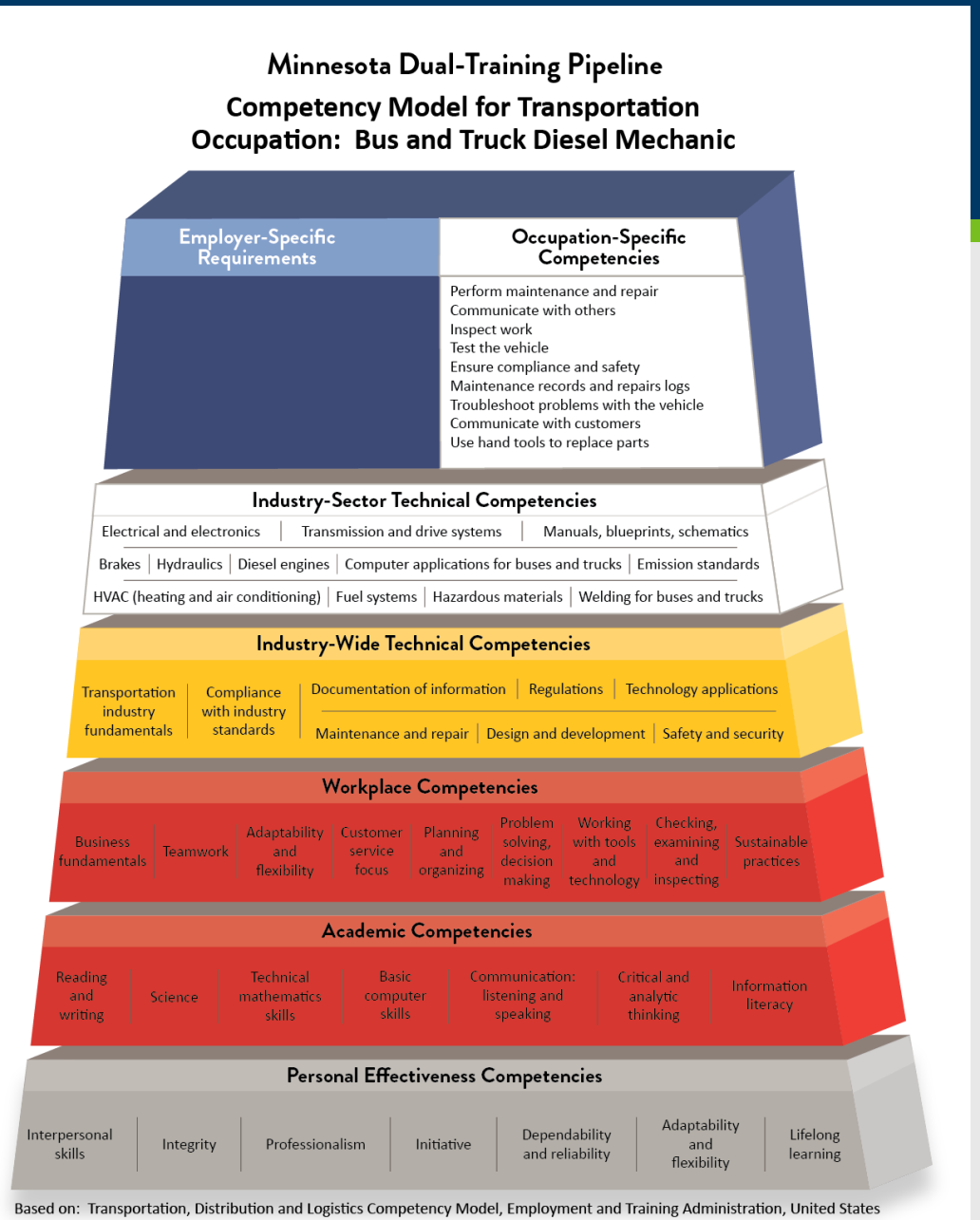
Bus and Truck Diesel Mechanic



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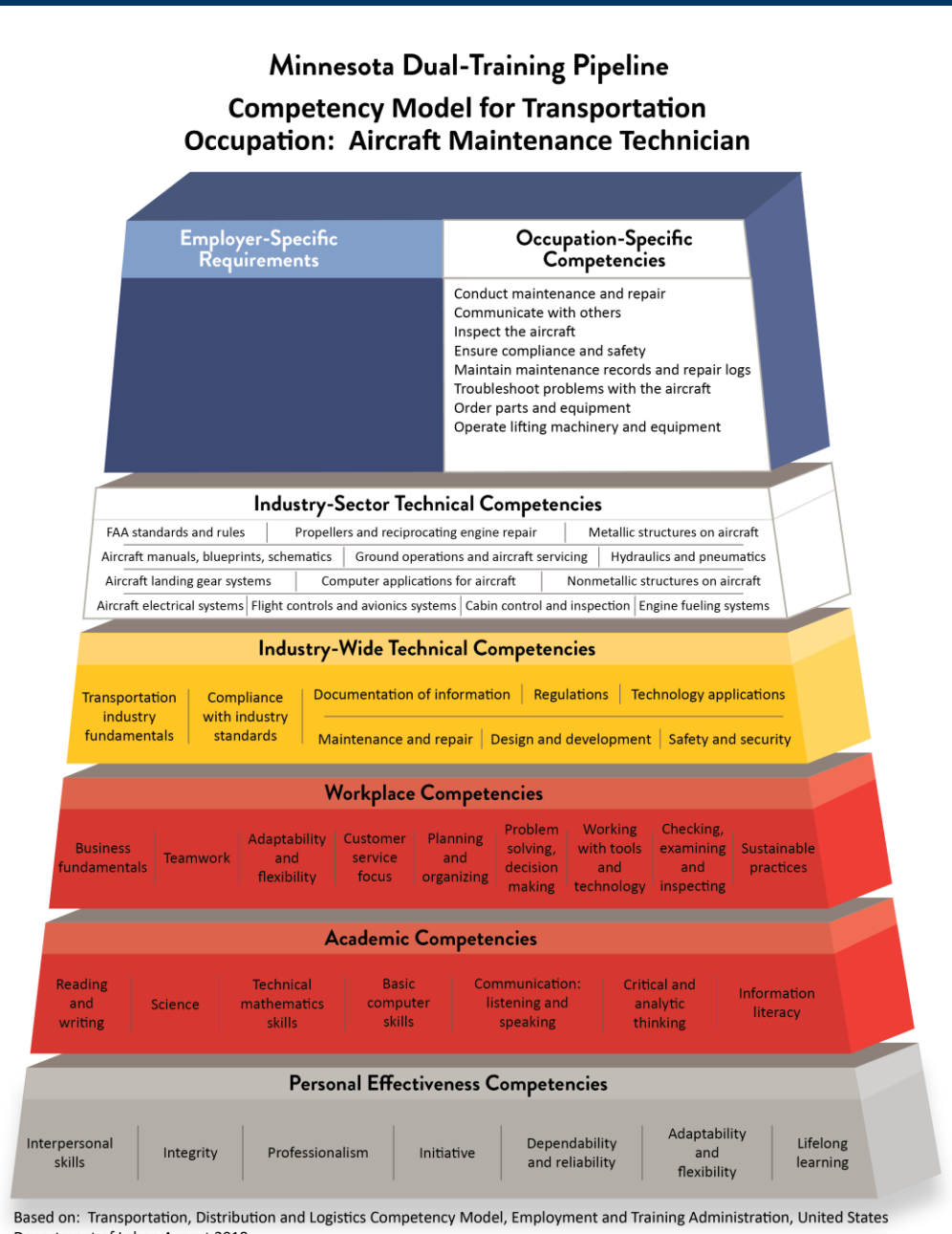
Aircraft Maintenance Technician



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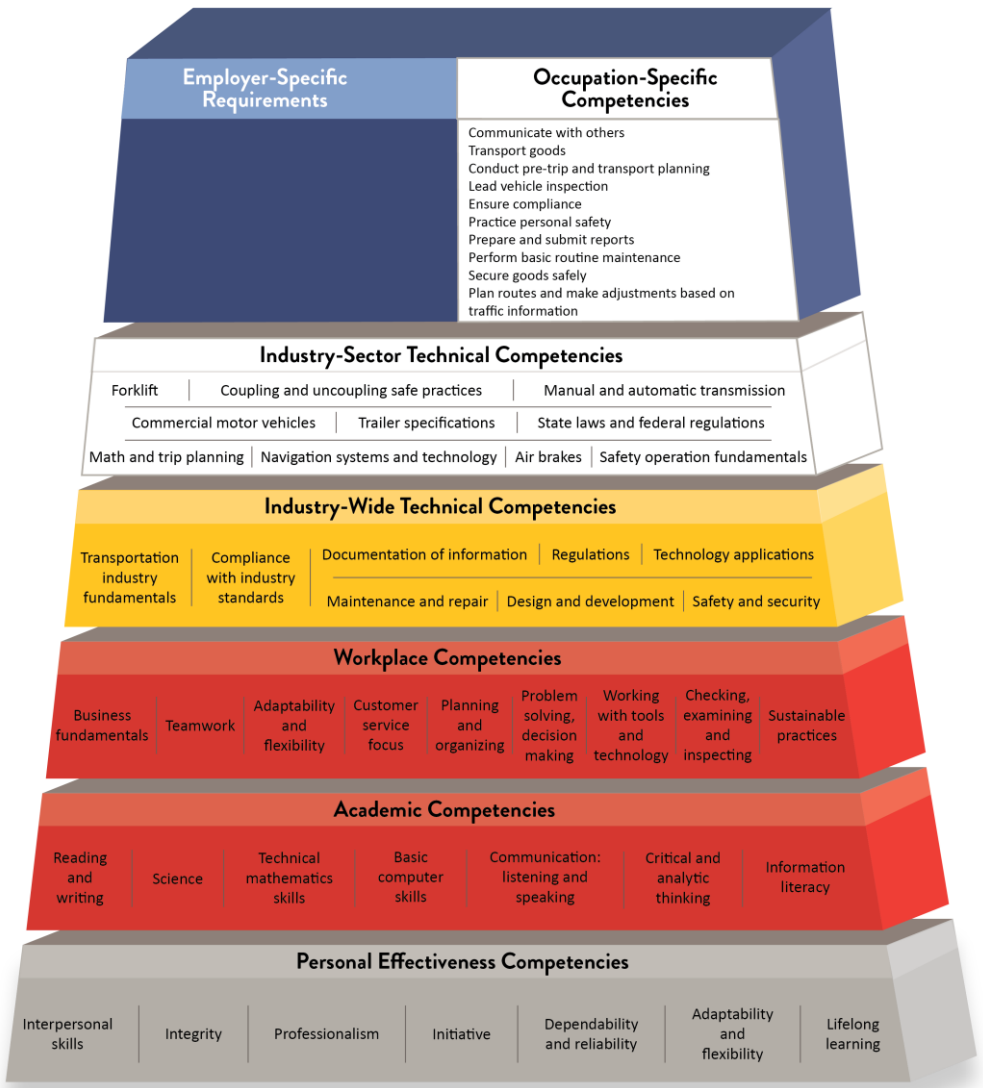
Heavy and Tractor-Trailer Truck Driver



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Dual Training Grant

An eligible DTG applicant must meet all of the following:

- Be an employer or organization of employers
- Have or will have a dual-training program
- Employ or will employ an eligible dual trainee
- Have or will enter into agreement with an eligible related instruction training provider

- If annual gross revenue exceeded $25,000,000 in the previous calendar year, pay for at least 25% of related instruction costs
- If a current or prior DTG recipient, be in good standing on all grant requirements
- If a current or prior recipient of other Minnesota State grant programs, be in good standing on all grant requirements.

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Dual Training Grant

NEW for 2024

- Eligible industries added to include Child Care, Legal Cannabis & Transportation
- Expenditures expanded to *recommended* books and supplies
- Second funding category for trainee support costs, up to $15,000
- Dual trainee maximum changed to $24,000 in a lifetime
  - $6,000 annual maximum remains
- Organization of employers must identify employer partners at time of application
- Online portal system for applying and administering grant
- Financial and Capacity Review process during application for most applicants

Note: Industries, occupations, employers partnering with an applicant/organization, and related instruction training providers cannot be added after the application deadline.

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Dual Training Grant

The maximum grant request amount is **$165,000** and limited among the following budget categories:

Budget Category	Grantee Maximum Amount	Grantee Match Required	Expenditures	Dual Trainee Maximum Amount
Related Instruction Costs	$150,000	25% match required, up to $2,000, if annual gross revenue exceeded $25,000,000	• Tuition • Fees • Required & recommended books • Required & recommended materials	$6,000
Trainee Support Costs *Connected to related instruction	10% of grant request amount, up to $15,000	None	• Transportation and/or mileage • Lodging • Meals • Tutoring services • Translation and/or interpreter services	None

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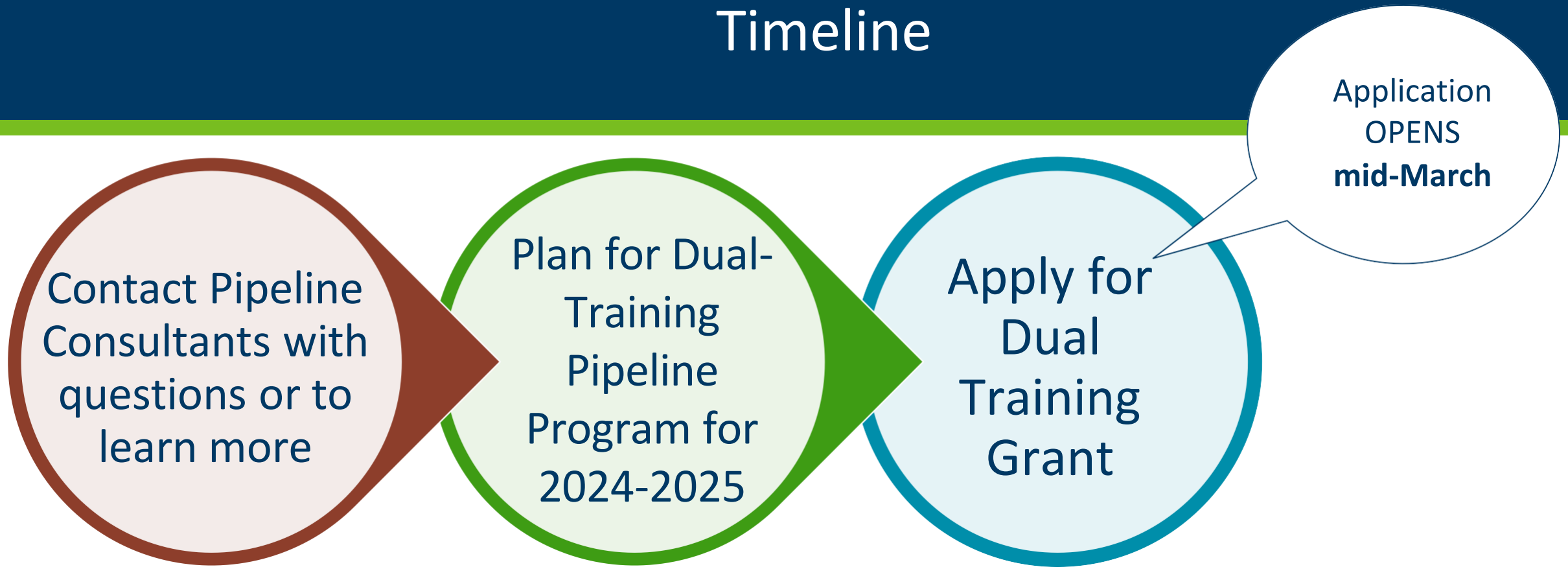
Timeline



Employers having a difficult time filling occupations in specific industries learn about the Pipeline Dual-Training model of combining education with on-the-job training.

Employers create a dual-training program including at least one Pipeline occupation. Establish partnership with one or more education provider. Develop on-the-job training to complement education.

Carefully read the Request for Application on the Office of Higher Education website. Complete the online application process by the **April** deadline.

Timeline

Grant Documents may include: training provider agreement, work plan and budget, dual trainee participation agreement, 2024-2025 FAFSA completion (if program is financial aid eligible).

Must register with SWIFT through State of Minnesota and must have contract in place before dual-training program can begin.

Dual Training Grant Contact:
Jacquelynn Mol Sletten
Assistant Manager of Grants & Workforce Initiatives
651.355.0609
jacquelynn.mol.sletten@state.mn.us

Upcoming Events

- **Pipeline 101**: February 27, 2024 9-10 a.m. Register here
- **All-Industry Forums:** June 11, 2024 9-10:30 a.m. (in-person)
- **2024 Speaker Series**: stay tuned!
- Pipeline 2023 Annual Recap

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DUAL-TRAINING PIPELINE

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Thank You!

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