

YST @ DLI

Youth Skills Training

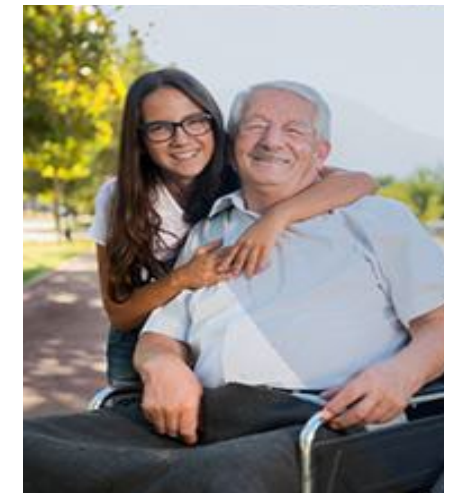
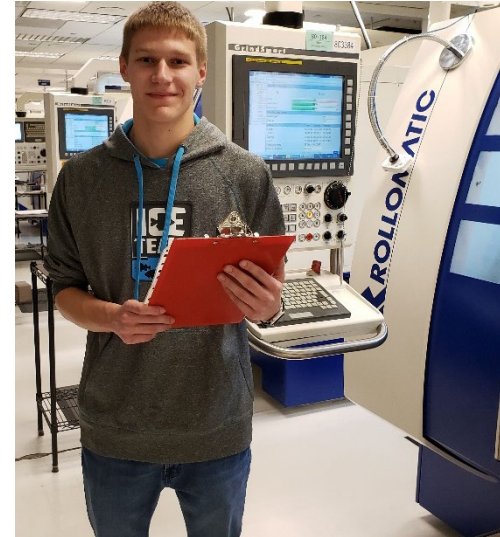
June 11, 2024

What is the Youth Skills Training (YST) program?

- Supporting partnerships between industry and education.
- Creating opportunities for students to learn about careers in industries.
- Providing industry-related classes for high school credit and safety training.
- Establishing safe, healthy and meaningful paid work experiences for student learners (**16-17 years old**).
- Developing a pathway for future talent for local industries.

Current YST eligible industries:

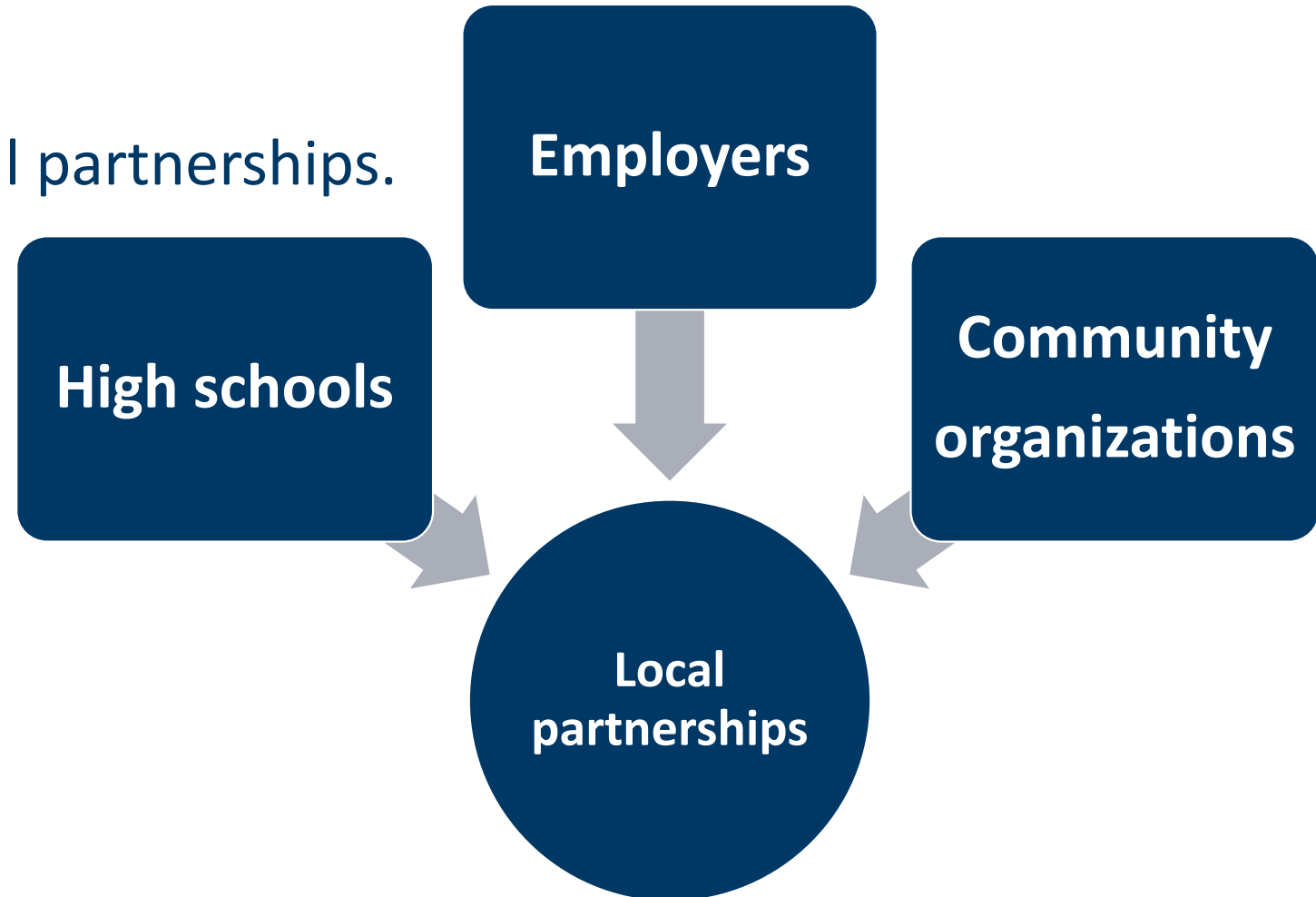
- ✓ **Advanced manufacturing**
- ✓ **Agriculture**
- ✓ **Automotive**
- ✓ **Health care**
- ✓ **Information technology**



GOALS:

1. Support the creation of local partnerships.

High schools
Employers
Chambers of commerce
Workforce groups
Nonprofit organization
Postsecondary institutions



GOALS (cont.):

2. Introduce students to careers in high-growth, high-demand industries.
3. Prepare students for successful careers.
4. Address the shortage of skilled employees.



Learn and earn model

Develop paid work experiences for 16 and 17-year-old “student learners” to participate in safe, healthy and meaningful on-the-job training at employer sites.



School Requirements

1. Industry exposure opportunities for students of all ages
2. Industry-related classes for high school credit
3. Industry-recognized credential/certification
4. Paid work experience for students 16 years of age and older

Industry Exposure

Education

Credential/Certification

Paid Work Experience

Employer requirements:

1. Partner with local schools.
2. Seek employer approval through YST program.
3. Create a safe, healthy, meaningful paid work experience.
4. Train and mentor student learners.

By meeting YST requirements and receiving approval from DLI, student learners are allowed to work in industries that may otherwise be prohibited by child-labor laws.



YST programs can be approved with or without YST grant funding

Step 1:

Employer submits

- Proof of workers' compensation
- Equipment & tool review (Form 1)
- Pictures of equipment/tools

Step 2:

Safety meeting

- Review above information with YST staff and safety consultant

Safe, healthy and meaningful paid work experiences

A YST safety meeting is not:

- The YST safety meeting is not an OSHA inspection.
- The YST safety meeting does not result in citations or fines.
- The YST safety meeting will not trigger an OSHA inspection.
- The YST safety meeting is not entered into a data base or recorded for any purpose other than YST program approval.

YST program grant funding:

- Total of \$1.5 million in grant funding awarded each year.
- Grants up to \$100,000 awarded to local partnerships.
- Two-year grant period
- Over 75 YST grants have been awarded throughout the state since the start of the program in 2017.

**Grant funding is not required to create a program or participate in YST.*

YST grant funding uses:

- Marketing and advertising programs
- Recruiting schools, employers and students
- Student transportation
- Staff to coordinate and monitor program outcomes
- Student credentials/certifications
- Supplies and curriculum

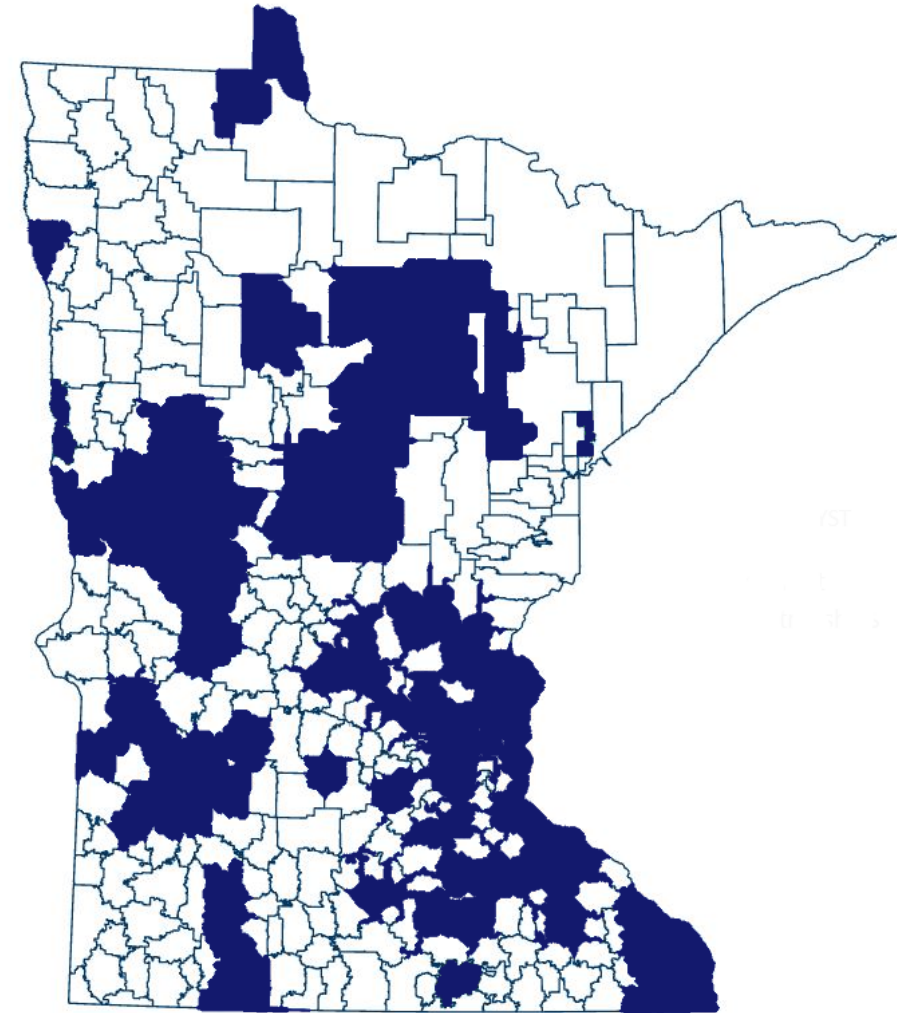
*****Funds cannot be used to pay student wages*****

YST grantees

Red Wing Ignite
Hutchinson Schools
Twin West
White Bear Lake Schools
Winona
Elk River Schools
Forest Lake Schools
Vadnais Heights Economic
Development (VHEDC)
SW MN Private Industry
Council
Intermediate District #287
Bloomington Schools
Ramsey County Workforce
Genesys Works
Spark-Y
Bemidji Schools

Detroit Lakes Schools
Goodwill Industries
Lakeville Schools
Monticello Schools
North Branch Schools
Princeton Schools
SW Metro District #288
Hibbing
Boys & Girls Club of Central
MN
Southeast Service
Cooperative
American Nursing &
Technical
Burnsville Schools
ISD #112 ECC

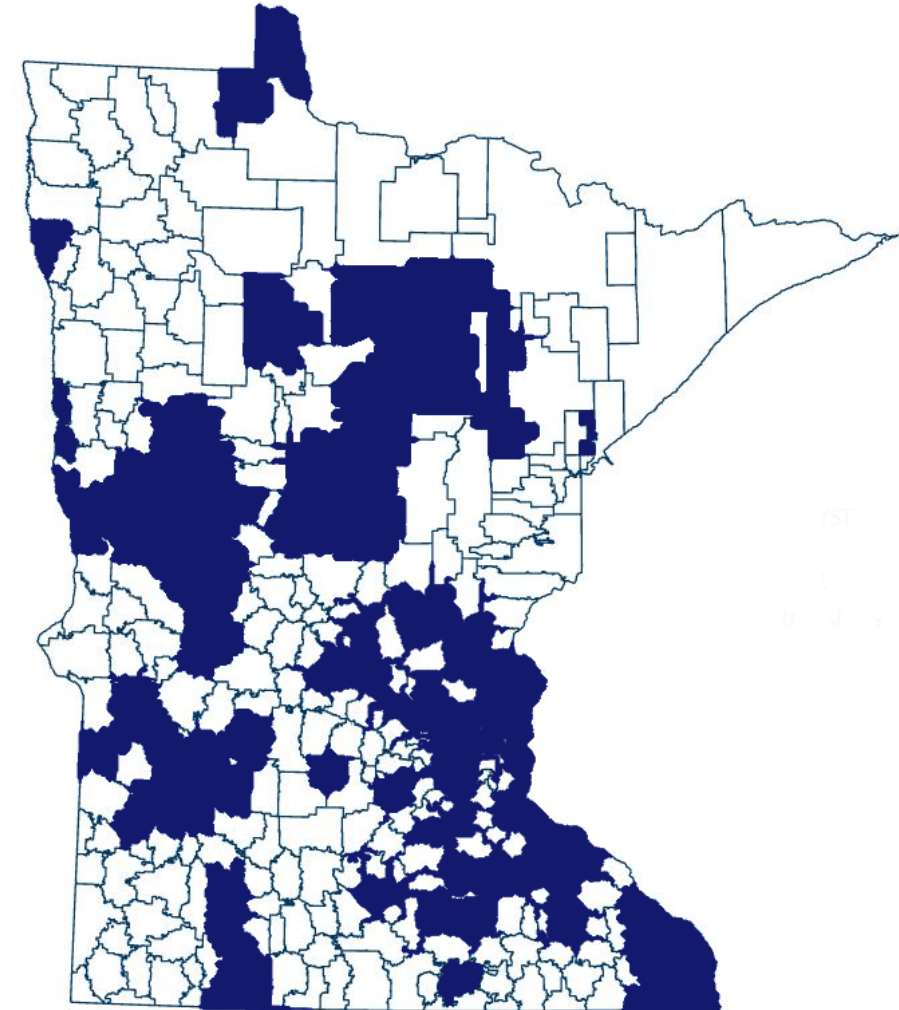
Roseville Area Schools
Mankato Public Schools
Chisago Lakes Schools
Grand Rapids Area Chamber
of Commerce
Milaca Public Schools
East Grand Forks Schools
Otter Tail County
Venture Academy
Stillwater Area Schools
Alexandria Schools
Sourcewell
Edina Public Schools
Breckenridge Schools
Workforce Development Inc.



New YST grantees (round 7)

Albert Lea Schools
Cambridge-Isanti Schools
Fergus Falls Schools
Great River School
Hennepin West Consortium
Hermantown Schools
Itasca Area Schools Collaborative
Camden High – Minneapolis

Wellstone High School – Minneapolis
Moorhead Schools
New Prague Schools
Parkers Prairie Schools
Perham Schools
ROCORI School District
Staples-Motley Schools



Since start of program in 2017:

- **112,544** students provided with industry exposure.
- **53,512** students have completed industry-related classes.
- **4,669** students have earned an industry-related credential.
- **1,265** students have participated in a paid work experience.

School/employer/community partnership opportunities

- Tours of local employers
- Classroom speakers
- Job shadow experiences
- Consumable donations
- Training for teachers and staff
- Mentoring program
- Classroom instructor for the day
- Scholarship opportunities
- Informational Interviewing
- Open houses
- Monetary donations for (marketing, field trips, equipment etc.)

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